ADFRAD ANNUAL REPORT 2020



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1. SUMMARY

Africa-Diaspora Forum for Research Development e.V (ADFRaD) was established in 2019 as a non-profit making organization with the fundamental goal of promoting equal rights for men and women as well as working towards global peace and development.

ADFRaD also aims at contributing to the mitigation of illegal migration, *promoting tolerance in all areas of culture*, education and research, development cooperation, especially between Africa and Europe, democratic global governance, rule of law and equal justice for all without discrimination.

ADFRaD also focuses on the most marginalised with the sole aim of empowering people to act as agents of change in their communities. In 2020, ADFRaD held several meetings to discuss on the progress made since its creation in 2019 and to start engaging on project work.

2. BOARD MEETING

ADFRaD held its first meeting on February 14, 2020. High-level discussions on the mechanisms to be adopted in achieving the goals of the organisation were held. Members agreed to start researching on new calls for project proposals in line with the objectives of the organisation.

In view of that, members were tasked to conduct personal research on the project that would carried out. Members came up with several project topics and proposals, which were later selected in a joint meeting.

In a short while, the CIM/GIZ launched a call for proposal for small project from Diaspora organisation (CIM-Kleinprojektförderung Ausschreibung 2020).

The call for small project proposal launched by CIM/GIZ for Diaspora organisation cut the attention of ADFRaD members.

3. PROJECTS

On 6 February 2020, ADFRaD Team came out with a unique project proposal that was later submitted to CIM/GIZ for funding. The idea behind the project focus group was proposed by the Vice chairman of ADFRaD (Dr. Baba Musah) following a field visit to the alleged witches' camps in Ghana.

The focus of the project was making human rights work in practice and was meant to be implemented in Tamale, Ghana.

The project application procedure was accompanied by several online trainings organised by the Centre for International Migration and Development (CIM)

From 18 to 27 April 2020, Secretary of ADFRaD (Dr. Eric C. Muma) was the main contact person who represented the organisation during the project application procedure and trainings organise by CIM.

Africa-Diaspora Forum for Research and Development e.V Annual Report, 2020

During the application process, the project financial plan was constantly reviewed by ADFRaD in line with the GIZ guidelines and to ensure that the project activities are fully covered.

The project training was planed from 18 to 27 April 2020 with focused on "CIM Small Project Funding - Guidelines and Tips for Project Design and Implementation"

The project training workshops were designed to help the participating organisations to plan their project effectively and prepare us for the application process and documents in the best possible way. Topics of the training included:

- *Project planning and preparation,*
- Developing and formulating indicators,
- *Processing the grant application,*
- Tips and advice on preparing the financial plan, and
- Financial project management.

At the end of the training and on 04 June 2020, the final project application was submitted to CIM/GIZ and the project was awarded towards the end of 2020. From this moment ADFRaD started arranging the necessary logistics for the project in Germany and Ghana.

During the second and third quarters of 2020, ADFRaD was in constant talk with its partner organization in Ghana (Songtaba).

Several meetings were held with key stakeholders in preparation for execution of the project in Ghana.

At this juncture, logistics and the workshop participants (project Multiplicators) to be invited for the training in Ghana were agreed on.

In the fourth quarter of 2020, ADFRaD and Songtaba selected both internal and external experts on the various subjected matter of the project.

ADFRaD members (4) were selected to serve as experts for the training of the project multiplicators in Ghana. Hotel or accommodation for workshop participants and experts was also organized and facilitated during this period.

Research topics were handed over to the selected experts to come out with the workshop handbook.

3. PROJECT APPLICATION AND CHALLENGES

Due to the outbreak of the COVID 19 pandemic and to further prevent the wide spread of the virus, all ADFRaD meetings were held via zoom. Meetings were held twice weekly with a quorum of 7 persons.

On 15 December 2020, ADFRaD went on break after sealing all agreements for the 2021 project, which was programmed to be held in Tamale Ghana.

The CIM/GIZ small project that was applied for in 2020 was awarded and executed in 2021. More details will be outline in the 2021 ADFRaD project Report.

5. DONATION

ADFRaD did not receive any personal donation from individuals or external institutions in 2020.

6. IMPACT OF COVID-19 PANDEMIC

ADFRaD experienced several challenges in 2020 following the outbreak of the Corona Virus pandemic.

The Covid-19 Pandemic deprived members from meeting face-to-face to discuss day to day running of the organisations activities.

ADFRaD was unable to attend several training programs face-to-face-event organised by CIM/GIZ following its submission of a project application for a small project in 2020. Most planned trainings were rather held online in 2020 as a means to curb the wide spread of the pandemic.

ADFRaD was unable to engage in public awareness programs due to governments' policy on quarantine and social distancing.

Some ADFRaD were unable to pay membership fee were as a result of lack of sufficient resources to meet their obligations.

Although most members had paid part of their membership fees, members jointly agreed to halt membership fees until 2021 before they can proceed with the payment.

This was a sort of relieve for members following the financial difficulties faced during this period. Special consideration was therefore give to members who could not complete their membership fees on time.

The plan project which was to start in January 2021 was rather delayed as a result of the Covid-19 Pandemic.